

# Personal Property Appraiser

**Dept: Tax**

**FLSA Status: Non-Exempt**

## General Definition of Work

Performs intermediate skilled technical work in the listing and assessing of personal property for tax purposes, and related work as apparent or assigned. Work is performed under the limited supervision of the Personal Property Supervisor.

## Qualification Requirements

*To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.*

## Essential Functions

- Lists personal property including motor vehicles, boats, trailers, mobile homes and changes to real property.
- Processes personal property listings and values; makes addendments to additional personal property listings.
- Assigns values and districts to motor vehicles; reviews edits for accuracy.
- Accepts, processes and reviews applications for land use deferment; calculates acreage to be granted; enters data along with deferred value; performs random audits to ensure guidelines for the program continue to be met.
- Generates and audits various reports, records and files
- Presents appeals of land use applications to appropriate boards when necessary.
- Processes, gathers and reviews various paperwork, records and reports.
- Assists with customer service inquiries.
- Abides by, enforces and participates in the implementation and ongoing oversight of Randolph County Government safety standards and regulations.

## Knowledge, Skills and Abilities

Thorough knowledge of the principals of personal property appraising for assessment purposes; thorough knowledge of the North Carolina Machinery Act as related to ad valorem taxation; general knowledge of and ability to operate personal computers and associated hardware, software and peripheral equipment; general knowledge of Medicare and Medicaid, general knowledge of medical terminology; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to compute rates, ratios and percentages; ability to enter data into computer accurately and at a reasonable rate of speed; ability to solve problems within scope of responsibility; ability to prepare and maintain reports of work activities; ability to write clear and concise reports; ability to establish and maintain effective working relationships with associates and the general public.

## Education and Experience

High school diploma or GED and one to three years experience working in a data entry or maintenance role, clerical, or equivalent combination of education and experience.

## Physical Requirements

This work requires the occasional exertion of up to 10 pounds of force; work regularly requires sitting, speaking or hearing, using hands to finger, handle or feel and repetitive motions, frequently requires walking and occasionally requires standing and lifting; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, operating machines and observing general surroundings and activities; work

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has no exposure to environmental conditions; work is generally in a moderately noisy location (e.g. business office, light traffic).

## Special Requirements

- North Carolina Department of Revenue Personal Property Appraiser certification within one (1) year of hire.

## Competencies

**Business Ethics:** Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values

**Communications:** Expresses ideas and thoughts verbally; Expresses ideas and thoughts in written form; Exhibits good listening and comprehension; Keeps others adequately informed; Selects & uses appropriate communication methods

**Customer Service:** Displays courtesy and sensitivity; Manages difficult or emotional customer situations; Meets commitments; Responds promptly to customer needs; Solicits customer feedback to improve service

**Dependability:** Responds to requests for service and assistance; Follows instructions, responds to management direction; Takes responsibility for own actions; Commits to doing the best job possible; Keeps commitments; Meets attendance and punctuality guidelines

**Job Knowledge:** Competent in required job skills & knowledge; Exhibits ability to learn and apply new skills; Keeps abreast of current developments; Requires minimal supervision; Displays understanding of how job relates to others; Uses resources effectively

**Quality:** Demonstrates accuracy and thoroughness; Displays commitment to excellence; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality

**Relationship Building:** Builds rapport up, down, and across the organization; Establishes collaborative relationships to achieve objectives; Seeks win-win solutions to conflict; Develops network of professional contacts; Displays empathy and tolerates diverse viewpoints

**Initiative: Volunteers readily;** Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for help when needed

I have read and understand my job responsibilities as outlined in this job description and will abide by and follow these duties.

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Employee Name (Printed)

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Employee Signature

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Manager Name (Printed)

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Manager Signature

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Date